



*Mănânci bine,
te simți bine!*

DECISION OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

CRIS-TIM FAMILY HOLDING S.A.

No. 2 / 20.05.2026

The shareholders of **CRIS-TIM FAMILY HOLDING S.A.**, with registered office in Filipeștii de Pădure Commune, Filipeștii de Pădure Village, Gării Street, No. 661, Prahova County, Trade Register serial number J2000000991296, European unique identifier (EUID): ROONRC.J2000000991296, unique registration code 13533870, fiscal registration code RO13533870, with a subscribed and paid-up share capital of 80,600,000 lei (hereinafter referred to as "**Company**") met today, 20.05.2026, at 10:00 a.m. (Romanian time) in the Ordinary General Meeting of Shareholders ("OGMS"), at the first call, according to the convening notice published in the Official Gazette of Romania, Part IV, number 2289 dated 17.04.2026 and in „Bursa” newspaper no. 69 dated 17.04.2026.

Following the debates on the points included on the OGMS agenda, adopted the following resolutions, which were duly recorded in the minutes of the meeting:

DECISION NO. 1

In the presence of the shareholders representing 75.8675% (61,149,213 shares) of the share capital and 75.8675% (61,149,213 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9999% (61,148,432 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0001% (70 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 681 abstentions and 30 votes not casted):

Approved:

Appointment of Mr. Dragos Stratone, Head of the Legal Department of the Company or, in his absence, of Mr. Samir Gazi, legal advisor of the Company, as secretary of the OGMS, and of the eVOTE team present in the meeting room, as technical secretary of the OGMS, the identification details of the secretaries being available at the Company's registered office.

DECISION NO. 2

In the presence of the shareholders representing 75.8675% (61,149,213 shares) of the share capital and 75.8675% (61,149,213 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 100% (61,148,501 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0000% (0 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 712 abstentions and 0 votes not casted):

Approved:

The annual financial statements prepared for the financial year ended December 31, 2025, accompanied by the annual report prepared by the Board of Directors and the independent auditor's report. In the financial year ended December 31, 2025, the Company recorded a net profit of 110,840,072 RON, from which reserve of 55,420,036 RON is constituted, resulting in a distributable net profit of 55,420,036 RON.

For information, for the financial year 2025, the net profit per share is 1.3752 RON/share.



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DECISION NO. 3

In the presence of the shareholders representing 75.8675% (61,149,213 shares) of the share capital and 75.8675% (61,149,213 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9997% (61,148,916 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0003% (197 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 0 abstentions and 100 votes not casted):

Approved:

The distribution of dividends in the amount of 77,588,036 RON (gross dividend), representing a gross dividend per share of 0.9626 RON, determined in accordance with the net profit for the financial year 2025 (corresponding to a value of 0.6876 RON from the total dividend) and the reserves constituted from the net profit for the year 2009 (corresponding to a value of 0.2750 RON from the total dividend), which is to be distributed according to this resolution, by reference to the number of shares giving the right to dividends.

DECISION NO. 4

In the presence of the shareholders representing 75.8675% (61,149,213 shares) of the share capital and 75.8675% (61,149,213 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 100% (61,148,409 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0000% (17 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 787 abstentions and 0 votes not casted):

Approved:

The discharge of the Board of Directors for the financial year ended December 31, 2025.

DECISION NO. 5

In the presence of the shareholders representing 75.8675% (61,149,213 shares) of the share capital and 75.8675% (61,149,213 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9977% (61,145,424 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0023% (1,392 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 2,397 abstentions and 0 votes not casted):

Approved:

Company's remuneration policy, in accordance with the OGMS presentation materials.

DECISION NO. 6

In the presence of the shareholders representing 75.8675% (61,149,213 shares) of the share capital and 75.8675% (61,149,213 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 100% (61,149,213 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0000% (0 votes) of the total votes expressed by



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the shareholders present, represented or who casted their vote by mail (there are 0 abstentions and 0 votes not casted):

Approved:

The establishment of the date of:

(i) 08.06.2026 as the registration date for identifying the shareholders upon whom the effects of the resolutions adopted by the OGMS shall be incumbent, in accordance with the provisions of Article 87 par. (1) of Law no. 24/2017;

(ii) 05.06.2026 as the "ex-date", calculated in accordance with the provisions of Article 2 para. (2) letter (L) of Regulation no. 5/2018;

(iii) 22.06.2026 as the payment date calculated in accordance with the provisions of art. 178 para. (2) of Regulation no. 5/2018.

As these matters are not applicable to this OGMS, the shareholders shall not decide on the other aspects referred to in Article 176 para. (1) of Regulation no. 5/2018, such as the guaranteed participation date.

DECISION NO. 7

In the presence of the shareholders representing 75.8675% (61,149,213 shares) of the share capital and 75.8675% (61,149,213 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9975% (61,146,955 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0025% (1,500 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 758 abstentions and 0 votes not casted):

Approved:

Granting power of attorney to Mr. Radu-Junior Timiș, in his capacity as Chief Executive Officer, with the right to sub-delegate, to act in the name and on behalf of the Company, with full power and authority, to sign any documents, including, without limitation, the OGMS resolutions and the Company's Articles of Incorporation, to file and request the publication of the resolutions with the Official Gazette of Romania, Part IV, to collect any documents, to carry out any necessary formalities before the Trade Register Office, as well as before any other authority, public institution, legal entity or individual, and to perform any and all operations required for the implementation and enforceability of the resolutions to be adopted by the OGMS.

This decision was drawn up and signed in the name and on behalf of the shareholders, today 20.05.2026, in 3 original copies, by Mr. Radu Timiș Chairman of the Ordinary General Meeting of Shareholders and the meeting secretary Dragos Stratone.

OGMS Chairman

Radu Timiș

OGMS Secretary

Dragos Stratone