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MINUTES OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

CRIS-TIM FAMILY HOLDING S.A.

No. 1 / 09.03.2026

The Ordinary General Meeting of the Shareholders of **CRIS-TIM FAMILY HOLDING S.A.**, with registered office in Filipeștii de Pădure Commune, Filipeștii de Pădure Village, Gării Street, No. 661, Prahova County, Trade Register serial number J2000000991296, European unique identifier (EUID): R00NRC.J2000000991296, unique registration code 13533870, fiscal registration code RO13533870, with a subscribed and paid-up share capital of 80,600,000 lei (hereinafter referred to as "**Company**") took place today, 09.03.2026, at 10:00 a.m. (Romanian time) at the first call, according to the convening notice published in the Official Gazette of Romania, Part IV, number 523 dated 03.02.2026 and in Ziarul Bursa no. 19 dated 03.02.2026 (hereinafter referred to as "**OGMS** ").

The OGMS was chaired by Mr. Radu-Junior Timiș, in his capacity of empowered of the Chairman of the Board of Directors, Mr. Radu Tims ("**OGMS Chairman**"). In accordance with Art. 129 para. 2 of the Companies Law no. 31/1990, republished, with subsequent amendments and additions ("**Companies Law**"), OGMS elects the shareholder Samir-Marius Gazi, as secretary of OGMS ("**Secretary of OGMS**"). The OGMS secretary is responsible for the secretarial tasks of this OGMS. In accordance with Art. 129 para. (5) of the Companies Law, the OGMS appoints the eVOTE team as technical secretary of the OGMS meeting.

OGMS Secretary certifies the fact and informs OGMS members that all relevant conditions for holding the meeting have been met. The list of shareholders present, represented or who have exercised their vote by correspondence is attached to these minutes.

The OGMS Chairman and the OGMS Secretary present the agenda as included in the convening notice published in the Official Gazette of Romania, Part IV, number 523 dated 03.02.2026 and in the Bursa Gazette no. 19 dated 03.02.2026.

OGMS shall proceed to debate each agenda item, including relevant documents related to the agenda items, as follows:

DECISION NO. 1

In the presence of the shareholders representing 91.6515 % (73,871,149 shares) of the share capital and 91.6515 % (73,871,149 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 100,0000% (73,868,699 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0 % (0 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 232 abstentions and 2,218 votes not casted):

Approved:

Appointment of Mr. Samir Marius Gazi, legal advisor of the Company or in his absence, of Ms. Jeni Trifan, chief accountant of the Company, as secretary of the AGOA meeting and of the eVOTE team, present in the room, as technical secretary of the AGOA, the secretaries having their identification data available at the Company's headquarters.



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DECISION NO. 2

In the presence of the shareholders representing 91.6515 % (73,871,149 shares) of the share capital and 91.6515 % (73,871,149 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9996 % (73,870,851 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0004% (274 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 24 abstentions and 0 votes not casted):

Approved:

The revenue and expenditure budget for the financial year 2026, in accordance with the OGMS presentation materials.

DECISION NO. 3

In the presence of the shareholders representing 91.6532 % (73,872,549 shares) of the share capital and 91.6532 % (73,872,549 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9962 % (72,848,485 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0038 % (2,796 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 1,011,588 abstentions and 9,680 votes not casted):

Approved:

Revocation of Mr. Răzvan Furtună from the position of member of the Board of Directors of the Company, starting with 09.03.2026.

DECISION NO. 4

4.1. In the presence of the shareholders representing 91.6532 % (73,872,549 shares) of the share capital and 91.6532% (73,872,549 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9960 % (73,193,728 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0026 % (1,906 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 666,667 abstentions and 10,248 votes not casted):

Approved: Appointment of Mrs. Mirela-Florența Covașă as member of the Board of Directors, for a mandate valid until 09.03.2030.

4.2. In the presence of the shareholders representing 91.6532 % (73,872,549 shares) of the share capital and 91.6532 % (73,872,549 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9935% (73,191,876 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0021 % (1,564 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 668,829 abstentions and 10,280 votes not casted):

Approved: Appointment of Mr. Stavrou Vasileios as member of the Board of Directors, for a mandate valid until 09.03.2030.



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4.3. In the presence of the shareholders representing 91.6532 % (73,872,549 shares) of the share capital and 91.6532% (73,872,549 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9878% (73,187,734 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0049% (3,617 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 668,524 abstentions and 12,764 votes not casted):

Approved: Appointment of Mr. James Andrew Simmons as member of the Board of Directors, for a mandate valid until 09.03.2030.

4.4. In the presence of the shareholders representing 91.6532 % (73,872,549 shares) of the share capital and 91.6532% (73,872,549 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 0.0148% (10,869 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 92.8722% (67,979,372 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 4,867,113 abstentions and 1,015,195 votes not casted):

Rejected: Appointment of Mr. Marian-Cristian Mocanu as member of the Board of Directors, for a mandate valid until 09.03.2030.

DECISION NO. 5

In the presence of the shareholders representing 91.6532 % (73,872,549 shares) of the share capital and 91.6532 % (73,872,549 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 93.8040 % (69,294,904 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 6.1960% (4,577,080 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 565 abstentions and 0 votes not casted):

Approved:

Company's remuneration policy, in accordance with the OGMS presentation materials.

DECISION NO. 6

In the presence of the shareholders representing 91.6532 % (73,872,549 shares) of the share capital and 91.6532 % (73,872,549 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9992 % (73,866,705 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0008% (593 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 3,033 abstentions and 2,218 votes not casted):

Approved

Establishing the remuneration of the members of the Board of Directors in accordance with the Company's Remuneration Policy, as a fixed monthly remuneration of EUR 3,000 net, RON equivalent.

DECISION NO. 7

In the presence of the shareholders representing 91.6532 % (73,872,549 shares) of the share capital and 91.6532 % (73,872,549 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 100.0000% (73,871,737 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0% (0 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 222 abstentions and 590 votes not casted):

Approved:

Appointment of KPMG Audit S.R.L. as auditor of the Company regarding the sustainability reporting/sustainability statement prepared in accordance with the requirements of Directive (EU) 2022/2464 on corporate sustainability reporting ("CSRD") and of delegated act no. 5303/2023 on European sustainability reporting standards ("ESRS") supplementing the CSRD Directive transposed into national legislation by MFP Order 85/2024 for the regulation of aspects related to sustainability reporting ("OMFP 85/2024"), as well as establishing the duration of the audit contract of the sustainability statement at 3 years, respectively for the financial years 2025, 2026 and 2027.

DECISION NO. 8

In the presence of the shareholders representing 91.6532 % (73,872,549 shares) of the share capital and 91.6532 % (73,872,549 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 100.0000% (73,872,549 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0% (0 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 0 abstentions and 0 votes not casted):

Approved:

Establishment of the date of:

- (i) 27.03.2026 as the registration date for the identification of the shareholders on whom the effects of the decisions adopted by the OGMS are reflected, in accordance with the provisions of art. 87 para. (1) of Law no. 24/2017;
- (ii) 26.03.2026 as "ex-date" calculated in accordance with the provisions of art. 2 para. (2) lit. (I) from Regulation no. 5/2018;

Since they are not applicable to this OGMS, the shareholders shall not decide on the other matters described under Article 176 paragraph (1) of Regulation no. 5/2018, such as the guaranteed participation date and payment date.

DECISION NO. 9

In the presence of the shareholders representing 91.6532 % (73,872,549 shares) of the share capital and 91.6532 % (73,872,549 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9999% (73,872,298 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0001% (101 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 0 abstentions and 150 votes not casted):



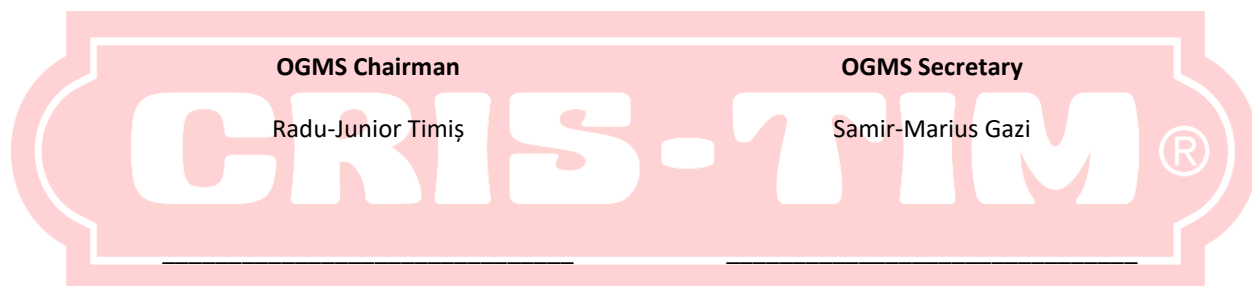
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Approved:

Granting power of attorney for Mr. Radu-Junior Timiș, with the possibility of sub-delegation, in the name and on behalf of the Company, with full power and authority, to sign any documents, including and not limited to the OGMS Decision, the Company's Articles of Incorporation, to submit and to request the publication of the Decision in the Official Gazette of Romania part IV, to collect any documents, to complete any necessary formalities before the Commercial Registry Office, as well as before any other authority, public institution, legal or natural person, as well as to execute any operations, in order to fulfill and ensure the opposability of the Decisions to be adopted by OGMS.

With no further matters to be discussed, the OGMS Chairman declares the OGMS working session closed at 10:25 AM.

These minutes were drawn up and signed today 09.03.2026, in 3 original copies, by the Chairman of the Ordinary General Meeting of Shareholders, Mr. Radu-Junior Timiș and the meeting secretary Samir-Marius Gazi.



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